

## 2.4 – Environmental Policy

### Policy Information

<b>Version</b>	3
<b>Release Date</b>	01/07/12
<b>Review Date</b>	01/07/13
<b>Policy Type:</b>	Company Policy
<b>Owner:</b>	Environmental Committee
<b>Location</b>	Corporate Governance, Environmental

#### 1. Purpose

To be communicated to Staff, Contractors and relevant stakeholders available on the intranet, available to the public on request.

#### 2. Policy

Crown Perth is committed to sound environmental values, principles and practices in all of its roles and operations.

Crown Perth is committed to considering the environment in all business activities and understands the important role it plays in its location beside the Swan River and within Burswood Park and the broader community generally.

To demonstrate this commitment, Crown Perth will:

- Understand and comply with all relevant legislation and regulation pertaining to the environment.
- Respect the relationship the Crown Perth site has with the Swan River and Burswood Park, and consider the environmental expectations of stakeholders who have a role in the management of these areas.
- Implement and manage programs that reduce both water and energy consumption without compromising Crown Perth's customer service standards.
- Implement and manage a waste management program that reduces the volume of waste that is delivered to landfill sites and increases recyclable volumes.
- Ensure staff are aware of and participate in Crown Perth's energy conservation programs, enhancing Crown Perth's culture of environmental awareness.
- Review and continually improve energy management processes, ensuring optimum efficiency, and consider (to the extent possible) the use of green energy.

- Assess and react to the potential environmental impact of any of its purchases relating to equipment, machinery and other assets likely to have an impact on the environment.
- Incorporate energy and water efficiency initiatives in the design of all new construction projects.
- Maintain an Environment Management Plan, which will consider stakeholder expectations, legal obligations and key environmental risk areas, and include specific action plans to address those expectations, obligations and risk areas.
- Review the Environmental Policy on at least an annual basis.

### 3. Procedures

#### 3.1 Building Management System (BMS)

The Energy Manager is responsible for the day to day management of the Building Management System (**BMS**) and identification of energy efficiency initiatives in this context. The BMS controls heating, venting and air conditioning systems throughout the complex. The Energy Manager will also be responsible for the development and implementation of a staff awareness program, and to encourage staff to participate in energy conservation programs.

#### 3.2 Complying with Policies

All Crown Perth Staff, Supervisors and Managers are responsible for ensuring they comply with any environmental policies which apply to their areas of operation, as is the requirement for any company or departmental policies and procedures.

### 4. Environmental Committee

Implementation of, and compliance with, this Environmental Policy and the Environmental Management Plan will be overseen by Crown Perth's Environmental Committee (**EC**) and ultimately the Executive Risk & Compliance Committee.

The EC will also provide direction and advice to the Executive Team in sustainable initiatives and assist in the development of sustainable projects to reduce waste, energy and reduce the environmental impact on the surrounding environment.

The EC will be chaired by the Energy Manager (**EM**) and sponsored by the Chief Operating Officer Hotels & Entertainment (**COO H&E**).

Management representatives from operational departments which have a significant environmental impact, or who play a role in dealing with suppliers or other applicable stakeholders and legislation, will form the membership of the EC.

The EC will meet on a bi-monthly basis, or more frequently as required, to:

- Maintain an Environment Management Plan/Manual for endorsement by the Executive.

- Monitor implementation of the specific action plans listed with the Environment Management Plan, and provide an update report to the Executive on a periodic basis.
- Monitor and react to the requirements and effect of emerging legislation in relation to environmental matters.

## 5. Definitions, Acronyms and Abbreviation

Term	Definition / Meaning
EC	Environmental Committee
EM	Energy Manager
BMS	Building Management System

## 6. Amendment History

Date Last Saved: 07/06/12

### Revision History:

Issue Date	Version	Author Initials	Section Changed	Change Details
07/06/2012	3	SI		Change from BEC to Crown Perth and reviewed by the Environmental Committee

## 7. Certification

Responsibility	Name	Business Unit	Signature	Date
Prepared By	Sacha Ilich	Property Services		
Reviewed By	Michael Emery	Property Services		
Approved By	Tony Fioraso	Department Head / GM		
Approved By	Rachel Murray	Internal Audit Manager		
Approved By	Andrew Hill	Business Unit Executive		
Approved By	Alan McGregor	Chief Financial Officer		

Approved By	Barry Felstead	Chief Executive Officer		
-------------	----------------	----------------------------	--	--

*This Policy and any other material or information related to or connected with this Policy is the property of Crown Perth and must be used for internal purposes only in the interest and related to Crown Perth.*

*All such information is strictly confidential and may be subject to legal professional privilege.*

*You must not distribute or disclose this Policy and any other material or information related to or connected with this Policy unless authorised by Crown Perth or required by law.*

*Any unauthorised use is unlawful and may result in disciplinary action and legal action being taken.*